

EMPLOYMENT APPLICATION

1. Employer Information

Employer: Sweet's Septic Tank & Backhoe Service, Inc.
Address: 403. S. Rail St. W
City/State/Zip: Shoshone, ID. 83352
Telephone: 208-886-2297

It is the policy of Sweet's Companies to provide equal employment opportunities to all applicants and employees without regard to any legally protected status such as race, color, religion, gender, national origin, age, disability, or veteran status.

2. Applicant Information

Applicant Name: _____
Address: _____
City/State/Zip: _____
Number of yrs. at this address: _____
Daytime phone: _____ *Evening phone:* _____

3. Emergency Contact

Who should be contacted if you are involved in an emergency?

Contact Name: _____
Relationship to you: _____
Address: _____
City/State/Zip: _____
Daytime phone: _____ *Evening phone:* _____

4. Job Position Applied For: _____

5. Salary Desired: \$ _____ *per* _____

6. Who referred you to our company? _____

7. Have you applied to our company previously? _____ *Yes* _____ *No*
If yes, when? _____

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8. Are you at least 18 years old? _____ *Yes* _____ *No*

9. How will you get to work? _____
10. Driver's License Number: _____
 What state issued you license? _____
11. Are you willing to work any shift, including nights and weekends? ___ Yes ___ No
 If no, please state any limitations: _____

12. If you are offered employment, when would you be available to begin work?

13. Are you legally eligible for employment in the United States? ___ Yes ___ No
14. Are you able to perform the essential functions of the job position with or without
 reasonable accommodation? ___ Yes ___ No

What reasonable accommodation, if any, would you require?

15. Applicant's Skills

List any skills that may be useful for the job you are seeking. Enter the number of years of experience, and circle the number which corresponds to you ability for each particular skill. (One represents poor ability, while five represents exceptional ability)

Skills Experience	Rating	or	Years of Experience	Ability
1 2 3 4 5	_____		_____	
4 5	_____		_____	1 2 3
4 5	_____		_____	1 2 3
4 5	_____		_____	1 2 3

16. Applicant Employment History

List your current or most recent employment first.

Employer Name: _____
Address: _____
City/State/Zip _____
Job Duties: _____
Reason For Leaving: _____
Dates of Employment: _____ To/Mth/Yr. _____ From/Mth/Yr.

Employer Name: _____
Address: _____
City/State/Zip _____
Job Duties: _____
Reason For Leaving: _____
Dates of Employment: _____ To/Mth/Yr. _____ From/Mth/Yr.

Employer Name: _____
Address: _____
City/State/Zip _____
Job Duties: _____
Reason For Leaving: _____
Dates of Employment: _____ To/Mth/Yr. _____ From/Mth/Yr.

Employer Name: _____
Address: _____
City/State/Zip _____
Job Duties: _____
Reason For Leaving: _____
Dates of Employment: _____ To/Mth/Yr. _____ From/Mth/Yr.

17. Applicant's Education and Training

College Name and Address

Did you receive a degree? _____ Yes _____ No If yes, degree received: _____

High School Name and Address

Last Grade? ___ 9 ___ 10 ___ 11 ___ 12 *Diploma?* ___ Yes ___ No

Other training (graduate, technical, vocational):

Awards, Honors, Special Achievements:

18. References

List any two people who would be willing to provide a reference for you.

Name: _____
Address: _____
City/State/Zip: _____
Telephone: _____
Relationship: _____

Name: _____
Address: _____
City/State/Zip: _____
Telephone: _____
Relationship: _____

Name: _____
Address: _____
City/State/Zip: _____
Telephone: _____
Relationship: _____

19. Please provide any other information that you believe should be considered:

CERTIFICATION

I certify that the information provided on the Application is truthful and accurate. I understand that providing or misleading information will be the basis for rejection of my Application, or if employment commences, immediate termination.

I authorize Sweet’s Companies to contact former employers and educational organizations regarding m employment and education. I authorize my former employers and educational organizations to fully and freely communicate information regarding my previous employment, attendance, and grades. I authorize those persons designated as references to fully and freely communicate information regarding my previous employment and education.

If an employment relationship is created, I understand that unless I am offered a specific written contract of employment signed on behalf of the organization by its:

_____ , the employment relationship will be entirely voluntary in nature. In other words, with appropriate notice, I will have the full and complete discretion to end the employment relationship when I choose and for reasons of my choice. Similarly, my employer would have the same right. Moreover, no agent, representative, or employee of Sweet’s Companies, except in a specific written contract of employment signed on behalf of the organization by its _____ , has the power to alter or vary the voluntary nature of the employment relationship.

I HAVE CAREFULLY READ THE ABOVE CERTIFICATION AND I UNDERSTAND AND AGREE TO IT’S TERMS.

APPLICANT SIGNATURE

DATE